


9 January 1968

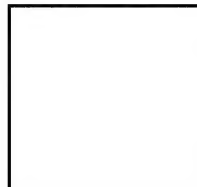
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NOTE FOR: Mr. Bannerman via Mr. Coffey, Mr. 

The attached study on the Senior Succession problem is yet another in a series of papers pointing out that this problem is already with us. Emmett spells out in his memo for the Executive Director-Comptroller his reasons for hoisting these papers up at this particular time. I think that we must agree with him that suitable attention should ~~have~~ ^{be} focused on this problem ~~if~~ the other Deputy Directors have not yet seen fit to do so.

Your Directorate has the most serious problem percentage wise. The statistics indicate that of your total on-duty personnel grades 14 through 18 you may expect to lose 77% of these by 1976. This study also gets into the backup personnel in grades GS-12 and 13, and indicates that the Support Directorate will lose, through retirement, separations, and movements upward into grades 14 through 18, some 85% of our present GS-12's and 13's. I am not attempting to make an analysis for you at this time, but you may wish to discuss the problem in greater detail at your convenience.

Recommend your initials on the basic.



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I have retained the DD/S subj. copy.

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Approved For Release 2003/04/29 : CIA-RDP84-00780R002300070005-7

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